

Poway School Employees Association

Regular Meeting of

**THE BOARD OF DIRECTORS and MEMBERSHIP MEETING
PSEA Administrative Offices – 13378 Poway Road, Poway, CA 92064**

4:45 p.m. to 5:00 p.m. Closed Session

5:00 p.m. to 5:45 p.m. Board of Directors Meeting

5:45 p.m. to 6:30 p.m. Membership Meeting

13378 Poway Road, Poway, CA 92064

MINUTES for Wednesday, September 12, 2012

CLOSED SESSION: 4:45 TO 5:00 p.m.

The Board went into Executive Session at 4:45 p.m. and adjourned at 5:06 p.m. There was nothing to report.

QUORUM CALL/CALL TO ORDER 5:07 p.m. A quorum was established.

BOARD OF DIRECTORS	
PRESENT	ABSENT
Lynnette Turner, President	Heather Perry, Member At Large
Linda Farmer, Vice President	Doug Crooks, Member At Large
Courtney Davis Martin, Parliamentarian	
Mary Jo Stollfuss, Treasurer	
Yoenda Dornan, Secretary	
OTHERS PRESENT	
Susan Hartman, Marcelle Ouellet, Christa McIntosh, Roberta Bergo, Mary Brister, Terry Walker, Ricardo Ochoa	

GUEST SPEAKERS

None present.

MEMBERSHIP COMMENTS

None reported.

REVIEW OF MINUTES

Motion to read and approve the minutes of the last Executive Board/Membership meeting: Motioned by: Courtney Davis Martin; Seconded by: Mary Jo Stollfuss. Motion: Carried.

Motion to read and approve the minutes of the June 25 Membership meeting as amended: Motioned by: Linda Farmer; Seconded by: Mary Jo Stollfuss. Motion: Carried.

GENERAL ORDERS

1. MO2012-08-01; Motion to approve \$20.00 per diem for incidental expenses, per attendee, for five sessions of CSPCA Merit Academy. Motioned by: Susan Hartman; Seconded by: Marcelle Ouellet; Motion: carried.
2. MO2012-08-02; Motion to approve an \$800.00 payment to the State of California for taxes, pending determination of tax exempt status of PSEA; payment likely to be returned upon tax exempt status certification; Motioned by: Linda Farmer; Seconded by: Mary Jo Stollfuss; Motion: carried.
3. MO2012-08-03; Motion to approve website renovation proposal from Millie Swain of \$2800.00. Motioned by: Linda Farmer; Seconded by: Mary Jo Stollfuss; Motion: tabled until October 10, 2012 meeting.

OFFICER REPORTS

President's Report:

The President reported:

- I. Today, with regret, we say goodbye to our Member at Large, Heather Perry, who has given us her letter of resignation due to personal reasons (mostly time and lack thereof). On behalf of the Board and all members, thank you to Heather for her participation with and enthusiasm for PSEA.
- II. As a result of Heather's departure, I would like to recommend Susan Hartman to serve the remainder of Heather's term as Member at Large. Susan has a wealth of experience with labor relations and I look forward to the insight and support she will bring to the leadership team.

Motion to approve the recommendation of the President to appoint Susan Hartman as interim Member at Large to serve to the end of the term, December 2013. Motion by: Mary Jo Stollfuss; Second by: Linda Farmer; Motion carried. Susan Hartman and Yoenda Dornan (belated-her appointment was in November 2011) were officially sworn in as Board Members by Ricardo Ochoa.

- III. Doug and I hosted the site representative meeting on Monday. It was attended by 15 of our site reps. We discussed pertinent information and bulletin boards, and most importantly, increasing membership. It was well-received and we know those in attendance will go forth and bring in new members.

Vice President's Report

The Vice President reported:

- I. Linda attended the last Board meeting and she encourages people to attend.
- II. She also attended the Insurance Committee meeting; we will be staying with Kaiser and Health Net to be cost effective. There will be an increase in the 'Silver' plan 4.3%; Kaiser is minimal increase; Scripps and the PPO plan will increase 10%.

- III. Linda will also be attending the Personnel Commission meeting on Monday, October 1, 2012.

Treasurer’s Report

Starting balance:	175,797.15
Income:	23,072.87
Expenses:	11,493.04
Ending balance:	187,376.98

The president ordered the Treasurer’s Report be filed.

New Member total: 705

Secretary’s Report

- I. None reported.

Parliamentarian’s Report

- I. None reported.

Members at Large Reports

- I. None reported.

GENERAL COUNSEL’S REPORT

Reporting for General Counsel was Ricardo Ochoa.

- I. Ricardo spoke about grievance issues; status on 3+3 settlements (completed phase one). The District implemented Phase 2 without prior review or approval from PSEA but we are still working with the District to work through this. Phase 2 is looking at the quarterly averaging of hours from September 2010 through June 2012.
- II. Ricardo reported PSEA had won the PERB charge regarding the 8 day reduction and indicated compliance by the District on notifications should now be complete.
- III. Ricardo relayed information to be aware of: Chicago teacher’s strike, Local 1 of the AFT. The National debate on test scores and low performing schools and how it affects teacher evaluations could have a ripple effect to other school districts.

COMMITTEE REPORTS

Scholarship Committee

None reported.

Legislative Committee

None reported.

Negotiation Committee

None reported.

Hospitality Committee

None reported.

Employee Evaluation Committee

None reported.

Classified Employee of the Year Committee

None reported.

Social and Recreation Committee

None reported.

UNFINISHED BUSINESS

None reported.

NEW BUSINESS

- I. Susan Hartman offered to update the PSEA website and keep it current.
- II. Lynnette Turner will be making a survey to go out to members on what they need/want from PSEA as an Association.
- III. Courtney Davis Martin will be bringing additional website design proposals back to the Board at the next meeting. She will be researching options and security.
- IV. Ricardo would like to bring special topics for members: “Your rights and how do you enforce them”
- V. Friday, October 12, 2012; first Leadership training for Board of Directors. Two phase training on grievances; how to help members.

ADJOURNMENT

7:22 p.m.

It was moved by Mary Jo Stollfuss, seconded by Linda Farmer, to adjourn the meeting. **Meeting adjournment was approved by unanimous consent.**

ATTEST:

Yoenda Dornan, PSEA Secretary

Date: _____