

Poway School Employees Association

Regular Meeting of the Board of Directors
PSEA Administrative Offices
13378 Poway Road, Poway, CA 92064
MINUTES for December 16, 2016

QUORUM CALL/CALL TO ORDER 5:38 pm. A quorum was established.

BOARD OF DIRECTORS	
PRESENT	ABSENT
Lynnette Turner, President	
Linda Farmer, Vice President	
Eileen LaLone, Treasurer	
Marcelle Ouellet, Parliamentarian	
Nancy Brundrett, Member At Large	
Susan Hartman, Member At Large	
Doug Nicoll, Member At Large	
Kim Carroll, Member At Large	
OTHERS PRESENT	
Ricardo Ochoa, Julie Sowa, Deya Wilson, Daniela Gargaro, Jan Simpson, Kelley Bleyle, Mary Brister Marissa, Courtney Martin, Lonn Paul, Nick Lombardo, Joy Fleming, Robbie Boyd, family members.	

SPECIAL ATTENDEE

Staff Sargent Chavez from Camp Pendleton collected our donations for the Toys for Tots campaign. Thanks to PSEA member for filling the box to the brim.

REVIEW OF MINUTES

November 14, 2016 Board Meeting Minutes – Motion to approve by Marcelle Ouellet; second by Susan Hartman; motion carried unanimously.

REPORT UPDATES

See attached General Counsel Report.

REPORT ELECTION RESULTS

Announcement of election by acclamation: Courtney Martin as Vice President; Susan Hartman as Member at Large. Vacancy remains for Secretary and Member at Large as no candidates applied.

GENERAL ORDERS:

- Motion to approve President's appointment of Lonn Paul, Bus Driver, Transportation Dept. to the vacant office of Member at Large. Motioned: Doug Nicoll; seconded: Susan Hartman; motion carried unanimously.
- Motion to approve President's recommendation of Marcelle Ouellet, Daniela Gargaro, Nick Lombardo, Jim Lajeunesse, Yoenda Dornan, Lonn Paul, Angelica Porada, and Melinda Turnwall to the Bylaw Review Advisory Committee. Motioned: Susan Hartman; seconded: Kim Carroll; motion carried unanimously.

EVENT CALENDAR

- December 19, 2016 through January 2, 2017 – Winter Break
- January 13, 2017 - Professional Growth Day
- January 19, 2017 – First Meeting of the Bylaws Review Advisory Committee

GOOD OF THE ORDER:

Point of order – remove Good of the Order to follow adjournment of meeting as it is the Holiday Party.

ADJOURNMENT: 5:44 p.m.

It was moved by Susan Hartman, seconded by Kim Carroll, to adjourn the meeting. **Meeting adjournment was approved by unanimous consent.**

ATTEST:

Lynnette Turner, PSEA President for vacant Secretary

Date: _____

PERB Charges

- Social Media ULP – PERB has issued a complaint against the District, based on PSEA filing a charge accusing the District of interfering with employees’ rights to complain about working conditions on Facebook. If we are unable to reach a settlement, the District will likely face a trial in mid-2017.
- Dress Code ULP – We have appealed to the full PERB Board a PERB Agent’s dismissal of this charge. Briefing was completed on August 4, 2016 and we are waiting for a decision.
- Unilateral Payroll Change ULP – We have filed a PERB charge over unilateral changes which the District made to employee payroll. The District’s response is due shortly, at which point PERB will make a decision on whether to issue a formal complaint against the District.
- Hourly Sick Leave ULP – We have filed a PERB charge over the District unilaterally imposing a cap on accrual and carry-over of sick leave earned by hourly employees under the State Earned Sick Leave Law. The District’s response is due shortly, at which point PERB will make a decision on whether to issue a formal complaint against the District.

Labor / Management Issues

- Dues Deductions for Teachers Subbing as IAs – We have learned that the District has failed to deduct PSEA dues from some individuals working as substitute IAs in PSEA’s Unit 1 and are working with the District on solving this issue.
- Classified Noon-Duties – PSEA has learned that some employees in the classified service also work as noon-duty supervisors, but the District has failed to treat them as “classified noon duties” (with a contract, as opposed to being hourly), as required by the Education Code. We are working with the District to correct that and ensure that these “classified noon duties” are in one of PSEA’s bargaining units.
- ESS Sub Misclassification – We are still working through this issue.