

Poway School Employees Association

Regular Meeting of the Board of Directors
PSEA Administrative Offices
13378 Poway Road, Poway, CA 92064
MINUTES for March 25, 2014

QUORUM CALL/CALL TO ORDER 4:50 p.m. A quorum was established.

| BOARD OF DIRECTORS | |
|---|---------------|
| PRESENT | ABSENT |
| Lynnette Turner Yoenda Dornan Susan Hartman Marcelle Ouellet Mary Jo Stollfuss Linda Farmer Doug Nicoll | |
| OTHERS PRESENT | |
| Ricardo Ochoa, Counsel; Robby Boyd; Nancy Schiffer; Leslie Peabody; Janet Alkema | |

INSTALLATION OF OFFICER

Susan Hartman was installed to her second term as Member at Large. Susan brings with her a wealth of experience in labor relations and employee representation and we congratulate and welcome Susan to the Leadership Team.

REVIEW OF MINUTES

Motion to read and approve the minutes of the last Executive Board meeting: Motioned by: Susan Hartman; Seconded by: Doug Nicoll . Motion: Carried.

OFFICER REPORTS

President's Report

The President reported:

Current Issues:

- We're putting out the call for Legislative Committee members. As always, the Legislative Committee keeps abreast of state budgetary and legislative issues that directly affect our unit members. Also, our School Board will have 3 open seats. We will look at this election, gather input from members, and make a recommendation on PSEA's role in the election process.
- Next month will be the first reading of the budget for the 2014-2015 fiscal year. If anyone has an item they wish to be included in the budget, please contact me so that we can discuss the need.
- The Professional Learning Team (the subcommittee for the Superintendent) is currently reviewing and adjusting professional learning standards for all staff. Jan Costa, Connie

Hawkins, Chris Sinclair (SEIU), Tim Purvis (APSM) and I are working on standards specifically for classified staff. The District has indicated that it is prepared to put financial resources into classified staff development and we want to be ready when that happens. If you are interested in participating on this project, please contact me.

Negotiation Update:

- The negotiation season is here and we have set some preliminary dates to begin discussions on four articles of our current contract: Wages, Health & Welfare, Vacation and Layoff, Reemployment and Contracting Out. Our first session will be in April. In the meantime, the Negotiation Team has been meeting with the District regarding the effects of the teachers' recent contract ratification on our salary schedules as a result of our "Me Too" language. On the table is a .5% increase retroactive to July 1, 2013, a 1% retroactive to January 1, 2014. We are also discussing Professional Learning and Post-retirement Account (OPEB) dollars.

Labor Relations:

- After the Innovation U Challenge, the top two ideas were Adequate Staffing and Classified Salary Study. We asked the District what will be the next steps regarding these ideas. The District says that we will be meeting with them to discuss this in the near future. Thank you to everyone who participated in that challenge and to Debby Wulff, Personnel Commission Director, for starting the conversation.
- This week after an employee requested representation for a meeting with her supervisor, the supervisor called the employee into a meeting *without* representation. I would like to stress that once you have requested representation, you do not have to attend a meeting on the issue without representation. You may decline and there will be no repercussions. This is a fundamental right of all PSEA unit members and I want to remind you so that you are not caught off guard by such a request.

Vice President's Report

The Vice President reported:

No formal report. Went to Oceanside to participate in the Merit Academy sessions.

Secretary's Report

None.

Treasurer's Report

Starting balance: 368,106.18

Income: 29,775.75

Expenses: 11,765.99

Ending balance: 386,115.94

Mary Jo Stollfuss is setting up a meeting with Mark Houle to gather advise on the best way to safeguard our Association money.

The president ordered the Treasurer's Report be filed.

New Member total: 790

Parliamentarian's Report

Marcelle is for preparing for Open House.

Members at Large Reports

Doug Nicoll reported that he is promoting our PSEA Open House. Doug suggested that he would like a Wall of Recognition on the PSEA office wall so everyone could see what our employees are accomplishing.

Susan Hartman reported she has been trying to reach out to ESS employees to gather members and spend time talking to them about their issues. Many are college students and do not have a complete understanding regarding a union and what we can do for them. They are inclined to avoid membership. Susan will follow up with ESS folks who completed the staffing survey to see if they have questions that need answering. Also, Susan has been hearing a lot from our 3 hour IA's and the need for them to become 6 hours. Lastly, there is an overtime issue at Westview where the overtime is not being given equally.

GENERAL COUNSEL'S REPORT

Reporting for General Counsel was Ricardo Ochoa.

Counsel reported: Beyond the issues mentioned above in the President's report, we are dealing with several ADA accommodation requests; and an unemployment claim. Talked to PERB today and reached a final agreement on the stipulations regarding the Unit Modification Petition regarding substitutes and crossing guards. Briefs are due in mid-June and will have a decision by fall on whether or not the petition will be granted.

GENERAL ORDERS

1. MO2014-03-01; Motion to approve the expense for the purchase of a sign for the front window of the office, in an amount not to exceed \$300; Motioned by: Susan Hartman; Seconded by: Mary Jo Stollfuss; Motion: Carried.
2. MO2014-03-01; Motion to attendance for up to three representatives at the SSC workshop on the Governor's May Revise to the state budget scheduled in San Diego for May 22, 2013, not to exceed \$135 per attendee; Motioned by: Susan Hartman; Seconded by: Doug Nicoll; Motion: Carried.

COMMITTEE REPORTS

Scholarship Committee. Yoenda Dornan presented that the committee created a program that would be simple for members to apply. The scholarships will be funded from PSEA membership money; nine for PSEA members and member dependents and one for a nominated student. The category of "nominated by a member" would be for any student that a PSEA member feels would benefit from a scholarship. Nominations don't necessarily mean that the student will apply; but if they do, then they are sponsored by a member. The Board provided input on the great work done by the committee. The committee will make several revisions and a procedure for selection and hope to have the scholarship available for April. The forms will be posted online.

Legislative Committee

Susan shares that Ed Source is an interesting source of information about what is happening in education in California. There is also a website Educate Our State. She recommends people subscribe to both to keep up on legislative issues relating to education.

UNFINISHED BUSINESS

None reported.

NEW BUSINESS

Mary Jo has a suggestion that when we receive lists from Personnel Commission regarding retired employees the Association should send a card thanking them for their service. Susan Hartman volunteered to take care of this job.

EXECUTIVE SESSION

The Board adjourned to the Executive Session at 6:05 p.m. and returned at 6:06 p.m. There was nothing to report. **None.**

Next Meeting Date: April 22, 2014.

ADJOURNMENT

6:07 p.m.

It was moved by Mary Jo Stollfuss, seconded by Susan Hartman, to adjourn the meeting. **Meeting adjournment was approved by unanimous consent.**

ATTEST:

Yoenda Dornan, PSEA Secretary

Date: _____