

Hegath TA  
5/2/2014  
R. Turner

Poway Unified School District  
District Proposal to PSEA #2  
May 2, 2014  
2:45 p.m.

Article 11 – Evaluation Procedures

- 11.3 Performance evaluations for permanent employees shall be submitted to the Personnel Department at least once during the school year. However, performance evaluations for permanent employees who have completed three (3) years of service in the classification, ~~on Step 5 of the salary schedule~~ shall be submitted to the Personnel Department at least once every other school year.