

Sunshine Proposal
Poway School Employees Association
Office, Technical and Paraprofessional Unit

This initial proposal is submitted by the Poway School Employees Association to the Poway Unified School District for 2014 reopener negotiations. PSEA will propose:

Article 7 – Vacations

- Adjusting the provisions dealing with accrual, use and cashing out of vacation.

Article 8 – Health and Welfare Benefits

- Updating the calculations in this article to reflect the value and contribution of classified employees to the District.

Article 14 – Wages

- Wage adjustments that reflect the sacrifices recently made by classified employees and their contribution to the educational mission of the District.

Article 15 – Layoff and Reemployment

- Restoration of previously laid-off positions and/or hours, in order to ensure safe and appropriate staffing and workloads.

PSEA reserves the right to add, modify, delete, or otherwise change proposals during the course of negotiations.