

**INITIAL PROPOSAL FROM THE POWAY UNIFIED
BOARD OF EDUCATION
TO
POWAY SCHOOL EMPLOYEES ASSOCIATION**

February 10, 2014

Article 5.6.3 – Summer and District Recess Assignments

The District will propose language to increase the years of experience in the eligibility criteria for Administrative Assistant Summer School. Proposed also will be that the selected employee have the opportunity to serve the following school year summer session, should the summer session be offered.

Article 8 - Health and Welfare Benefits

Update any dollar amounts which have changed as a result of the 2014 plan year ongoing adjustments.

Article 11.3 - Evaluation Procedures

The District will propose language regarding the timeline for classified evaluations. Such proposal will address the every other year evaluation cycle and how it relates to promoted employees or extremely qualified new-hire employees.

Article 14 - Wages

The District will make a proposal regarding wages after its evaluation of the impact of the Governor's proposed budget and its financial impact on the district.