

**POWAY UNIFIED SCHOOL DISTRICT  
BOARD POLICY**

Article 4.0 PERSONNEL SERVICES  
4.3 CLASSIFIED PERSONNEL

Originator: Associate Superintendent, Personnel Support Services

Issue No. 82

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**Section 4.317 - Operation Support Services Unit  
Salary Schedule PERS Members - Effective 07/01/15**

Job Classification		Pay Range		Monthly Rate					Hourly Rate				
		Range	1	2	3	4	5	1	2	3	4	5	Range
<b>COMMUNICATIONS</b>													
Telecommunications Technician	46												
Communications Technician	43												
Electronics Systems Technician	43	10	1,980	2,080	2,186	2,296	2,412	11.42	12.00	12.61	13.25	13.92	10
Project Leader Cabling	43	11	2,030	2,132	2,240	2,354	2,473	11.71	12.30	12.92	13.58	14.27	11
Cable Technician	40	12	2,080	2,186	2,296	2,412	2,535	12.00	12.61	13.25	13.92	14.63	12
<b>CUSTODIAN</b>													
Lead Custodian	30	13	2,132	2,240	2,354	2,473	2,598	12.30	12.92	13.58	14.27	14.99	13
Senior Crew Chief	29	14	2,186	2,296	2,412	2,535	2,663	12.61	13.25	13.92	14.63	15.36	14
Crew Chief	28	15	2,240	2,354	2,473	2,598	2,729	12.92	13.58	14.27	14.99	15.74	15
Custodian	25	16	2,296	2,412	2,535	2,663	2,798	13.25	13.92	14.63	15.36	16.14	16
Locker Room Attendant	21	17	2,354	2,473	2,598	2,729	2,868	13.58	14.27	14.99	15.74	16.55	17
<b>FACILITIES</b>													
Project Management Specialist	51	18	2,412	2,535	2,663	2,798	2,939	13.92	14.63	15.36	16.14	16.96	18
Construction Services Coordinator	45	19	2,473	2,598	2,729	2,868	3,013	14.27	14.99	15.74	16.55	17.38	19
Project Controller	34	20	2,535	2,663	2,798	2,939	3,088	14.63	15.36	16.14	16.96	17.82	20
<b>FOOD SERVICES</b>													
Food and Nutrition Delivery Driver	30	21	2,598	2,729	2,868	3,013	3,165	14.99	15.74	16.55	17.38	18.26	21
Lead Food and Nutrition Assistant	29	22	2,663	2,798	2,939	3,088	3,244	15.36	16.14	16.96	17.82	18.72	22
Food and Nutrition Assistant III	19	23	2,729	2,868	3,013	3,165	3,326	15.74	16.55	17.38	18.26	19.19	23
Food and Nutrition Assistant II	17	24	2,798	2,939	3,088	3,244	3,409	16.14	16.96	17.82	18.72	19.67	24
Food and Nutrition Assistant I	15	25	2,868	3,013	3,165	3,326	3,494	16.55	17.38	18.26	19.19	20.16	25
<b>GROUNDS</b>													
Lead Groundskeeper	38	26	2,939	3,088	3,244	3,409	3,581	16.96	17.82	18.72	19.67	20.66	26
Irrigation Technician	35	27	3,013	3,165	3,326	3,494	3,671	17.38	18.26	19.19	20.16	21.18	27
Sprinkler Repair Technician I	32	28	3,088	3,244	3,409	3,581	3,763	17.82	18.72	19.67	20.66	21.71	28
Grounds Equipment Operator	30	29	3,165	3,326	3,494	3,671	3,857	18.26	19.19	20.16	21.18	22.25	29
Groundskeeper II	29	30	3,244	3,409	3,581	3,763	3,953	18.72	19.67	20.66	21.71	22.81	30
Groundskeeper I	26	31	3,326	3,494	3,671	3,857	4,052	19.19	20.16	21.18	22.25	23.38	31
<b>MAINTENANCE</b>													
Lead Maintenance Support Services	43	32	3,409	3,581	3,763	3,953	4,153	19.67	20.66	21.71	22.81	23.96	32
Lead Maintenance Worker	39	33	3,494	3,671	3,857	4,052	4,257	20.16	21.18	22.25	23.38	24.56	33
Maintenance Worker II	33	34	3,581	3,763	3,953	4,153	4,363	20.66	21.71	22.81	23.96	25.17	34
Maintenance Worker I	31	35	3,671	3,857	4,052	4,257	4,473	21.18	22.25	23.38	24.56	25.81	35
<b>TRADES</b>													
Lead HVAC & Refrigeration Technician	45	36	3,763	3,953	4,153	4,363	4,584	21.71	22.81	23.96	25.17	26.45	36
Electrician	43	37	3,857	4,052	4,257	4,473	4,699	22.25	23.38	24.56	25.81	27.11	37
HVAC & Refrigeration Technician	41	38	3,953	4,153	4,363	4,584	4,816	22.81	23.96	25.17	26.45	27.78	38
Lead Locksmith	41	39	4,052	4,257	4,473	4,699	4,937	23.38	24.56	25.81	27.11	28.48	39
Plumber	39	40	4,153	4,363	4,584	4,816	5,060	23.96	25.17	26.45	27.78	29.19	40
Carpenter/Cabinet Maker	38	41	4,257	4,473	4,699	4,937	5,187	24.56	25.81	27.11	28.48	29.93	41
Locksmith	38	42	4,363	4,584	4,816	5,060	5,316	25.17	26.45	27.78	29.19	30.67	42
Heavy Equipment Operator	37	43	4,473	4,699	4,937	5,187	5,449	25.81	27.11	28.48	29.93	31.44	43
Painter	37	44	4,584	4,816	5,060	5,316	5,586	26.45	27.78	29.19	30.67	32.23	44
Roofer	37	45	4,699	4,937	5,187	5,449	5,725	27.11	28.48	29.93	31.44	33.03	45
<b>TRANSPORTATION</b>													
Vehicle Maintenance Coordinator	45	46	4,816	5,060	5,316	5,586	5,868	27.78	29.19	30.67	32.23	33.85	46
Vehicle Maintenance Technician	39	47	4,937	5,187	5,449	5,725	6,015	28.48	29.93	31.44	33.03	34.70	47
Mechanic	36	48	5,060	5,316	5,586	5,868	6,165	29.19	30.67	32.23	33.85	35.57	48
Assistant Mechanic	32	49	5,187	5,449	5,725	6,015	6,320	29.93	31.44	33.03	34.70	36.46	49
Driver Instructor	32	50	5,316	5,586	5,868	6,165	6,478	30.67	32.23	33.85	35.57	37.37	50
Behind the Wheel Instructor	30	51	5,449	5,725	6,015	6,320	6,640	31.44	33.03	34.70	36.46	38.31	51
Vehicle Service Worker	29	52	5,586	5,868	6,165	6,478	6,806	32.23	33.85	35.57	37.37	39.27	52
Bus Driver	28	53	5,725	6,015	6,320	6,640	6,976	33.03	34.70	36.46	38.31	40.25	53
Vehicle Service Assistant	25												
<b>WAREHOUSE</b>													
Storekeeper	34												
Food and Nutrition Warehouse Specialist	34												
Warehouse Worker	30												
Delivery Worker	24												

The following long-service increments shall apply:

- 1.5% increase after seven and a half (7.5 years) of service
- 3.0% after ten (10) years of service
- 4.5% after twelve and a half (12.5) years of service
- 6.0% after fifteen (15) years of service
- 7.5% after seventeen and a half (17.5) years of service
- 9.0% after twenty (20) years of service
- 10.5% after twenty-two and a half (22.5) years of service
- 12.0% after twenty-five (25) years of service
- 13.5% after twenty-seven and a half (27.5) years of service
- 15.0% after thirty (30) years of service