

Poway School Employees Association

*Regular Meeting of the Membership and
Board of Directors*

**PSEA Administrative Offices
12245 World Trade Drive, Suite H
San Diego, CA 92128**

MINUTES for October 18, 2017

BOARD OF DIRECTORS QUORUM CALL/CALL TO ORDER 4:22- 4:31 p.m. (Closed Session) Open Session QUORUM CALL/CALL TO ORDER 4:45p.m. A quorum was established.

BOARD OF DIRECTORS	
PRESENT	ABSENT
Courtney Martin, President Eileen LaLone, Treasurer Lorie Sherman, Secretary Marcelle Ouellet, Parliamentarian Nancy Brundrett, Member At Large Kim Carroll, Member At Large Susan Hartman, Member At Large Lonn Paul, Member At Large	
OTHERS PRESENT	
Ricardo Ochoa, Terri Johns, Davin Erickson, Nancy Schiffer, Debra McDonald, Peggy Tang, Sue Thomas, Berdi Meehan, Deya Wilson, Heidi Huisman, Roberta Boyd, Mary Brister, Hilda Chaiday	

REPORT OUT FROM CLOSED SESSION

Closed Session: Discussed and reached a decision regarding one grievance matter.

REVIEW OF MINUTES

Motion to read and approve the minutes of the last Board of Directors meeting held on September 18, 2017 **with changes**: Motioned by: Eileen LaLone; Seconded by: Linda Hartman. Motion: carries.

BOARD UPDATES

Treasurers Report October 2017: Eileen LaLone gave a report on the October 2017 Financial:

Operations Checking Account:

Beginning Balance: \$108,473.32
Income: \$49,686.42
Expenses: \$31,575.74
Ending Balance: \$126,584.00

General Counsel Report October 2017:

Public Employment Relations Board (PERB)

- **Vacation Accrual ULP** – This case involves the District’s unilateral changes to vacation accruals at the beginning of the 2016-2017 school year. In May of this year, PSEA agreed to place this charge in abeyance (i.e., on hold) until September 15, 2017, to give the new Superintendent an

opportunity to get up to speed on the case, with the expectation the District would look at whether to resolve the case before trial. Unfortunately, the District appears not to have done anything with this case for the last four months, so on September 18, 2017 the case was taken out of abeyance and we anticipate a trial in November or December.

- **Hourly Sick Leave ULP** – This case involves the District’s unilaterally implementing a cap on accrual of sick leave by hourly substitutes and limited term employees in PSEA Unit I. PSEA and the District have submitted to PERB a joint stipulation of facts in this case and will be filing our written arguments with the PERB Judge in October. We anticipate a ruling by the PERB Judge in spring of 2018.
- **No Contact Directive III ULP** – PSEA is continuing to prosecute this charge, which involves an unlawfully broad “no contact directive” issued to an employee under investigation. PSEA had previously filed, and resolved, two charges against the District for issuing these no-contact directives. The District has responded to PSEA’s charge, and PERB is evaluating whether to issue a complaint against the District and set this case for trial.

COMMITTEE UPDATES

Nancy Brundrett and Susan Hartman are in the process of planning a PSEA Member Holiday Party. The Holiday Party is tentatively set for December 15, 2017. Location is TBD.

GENERAL ORDERS

1. GO2017-10-01: Approve Arthur Hall as Employee Representative Lead, an open position that has already been budgeted for 2017/2018. Motioned by: Linda Hartman; Seconded by: Kim Carroll; Motion: carries.
2. GO2017-10-02: Approval to move \$2000.00 from the 2017/2018 Special Event Member Picnic budget to the 2017/2018 Event/Holiday Party Budget. Motioned by: Kim Carroll; Seconded by: Nancy Brundrett; Motion: carries.
3. GO2017-10-03: Approval of PSEA Board Meeting calendar for the remainder of the 2017/2018 school year. Meetings are as follows: 01/17/18 (Board & Membership), 02/13/18, 03/13/2018, 04/25/18, 05/23/18 (Board & Membership), 06/20/2017. Motioned by: Susan Hartman; Seconded by: Kim Carroll; Motion: carries.
4. GO2017-10-04: Approve from the 2017/2018 budget, a transfer of \$20,000.00 from the Litigation fund to the Consultant fund. **Second Read; Motion Dies.**

BOARD RESOLUTIONS

- BR2017-09-01: Janitorial Services Selection – Tabled. Next month we will have a list of Board Resolutions which will pertain to various vendors that provide contract services to PSEA.

GENERAL BUSINESS

None.

ADJOURNMENT

6:27 p.m.

It was moved by Nancy Brundrett, seconded by Lonn Paul to adjourn the meeting. **Meeting adjournment was approved by unanimous consent.**

ATTEST:

Lorie Sherman, PSEA Secretary

Date: _____

DRAFT