



Frequently Asked Questions

WHAT IS THE PROFESSIONAL PARTNER PROGRAM?

The Professional Partner Program is a mentoring program designed to provide individualized support, encourage learning, and promote high levels of performance for PSEA Classified employees. The Professional Partner Program pairs employees with an experienced and professionally trained mentor, also known as the “Partner.”

WHO IS THE PROFESSIONAL PARTNER PROGRAM FOR?

We are currently targeting new and probationary employees. However, the Partner Program is available to all PSEA employees, including permanent employees who would like assistance.

HOW DOES IT WORK?

All new employees will be assigned a mentor by our Professional Learning Coordinator. The supervisor will receive an email notification of to the assignment from the Coordinator. The Partner will also contact the supervisor to communicate their presence and obtain information that will be used for setting goals. Throughout the mentoring process, our Partners will communicate with you as much or as little as you request.

WHAT IS THE GOAL OF THIS PROGRAM?

Our goal is to equip new employees with the necessary resources and support to assist in obtaining job satisfaction evidenced through better performance in the workplace and employee retention.

WHAT IF I HAVE A PROBATIONARY EMPLOYEE THAT ISN'T MEETING THEIR EVALUATION GOALS?

Contact the assigned Partner or the PSEA Professional Learning Coordinator and request support. We will work with you to provide the resources necessary to meet the evaluation goals. Having an unfilled position is not productive or beneficial to anyone, especially our students. By working together, we can give each new employee the best chance we can at a successful career in PUSD.

WHAT'S IN IT FOR THE SUPERVISOR?

We recognize that our supervisors have many employees who report to them in addition to having their own duties to accomplish. The Professional Partner Program is meant to work alongside supervisors by offering new employees the professional guidance they need to complete their jobs efficiently. By having a mentor assigned, we are also helping to alleviate the pressure and workload of the coworkers that have historically been expected to train them.

Have questions or need assistance? Contact Tania Rowe, Professional Learning Coordinator at trowe@powayusd.com. Your feedback is always welcome!