

Learning Letter

EARLY OCTOBER 2019

PRO GROW DAY, SEPTEMBER 30, 2019

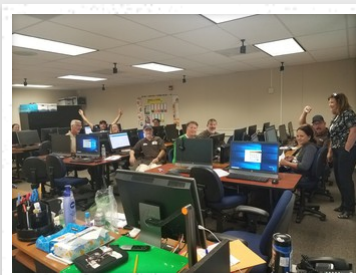
First and foremost, I want to give a shout out to the many fabulous Presenters that provided us with the 32 course offerings at 5 different locations providing 1141 seats for 9/30/19 Pro Grow Day. Immediately behind that, I want to give another special shout out to the many people behind the scenes who helped make this day happen.....the custodians, the school administrative staff, the office staff, the folks who gave up their rooms, etc.

This is my passion. I absolutely love being handed a "need" and discovering some way to provide training or resources to assist with that need. Case in point, was the Managing Aggressive Behavior class. I was notified in late April that 2 female school staff members were alone in the office and were threatened by a very angry father. Luckily, after a tirade, the father stomped off. The situation made them aware of how vulnerable they could be at any moment. I was able to find Bret Bandick and his course offered at Palomar Health. He graciously offered to present for the upcoming Pro Grow day and his course was one of the first filled with a long wait list. Luckily for anyone not able to attend, he has agreed to join us again for January 31st Pro Grow. Sign up early In Jan. for Managing Aggressive Behavior by Bret Bandick.

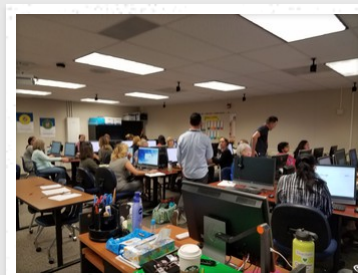
I look forward to offering additional programs and diverse courses that appeal to the wide bandwidth that make up our classified staff. Please feel free to contact me with ideas, "needs" and suggestions. I hope you enjoyed your classes!



CHAIR YOGA



PEOPLESOFT



GOOGLE



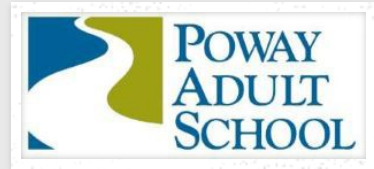
WHAT IS A CLC

EXCEL

AUTISM

RESOURCES FOR CLASSIFIED STAFF

Poway Adult Education offers discounts to PUSD Employees enrolling in classes



HOME BUYING PROGRAMS FOR SCHOOL DISTRICT EMPLOYEES

Buying a home is a huge responsibility as well as a huge opportunity. Buy your first home with little money out-of-pocket using CalHFA's programs and Preferred Lenders. Programs are administered at no cost to taxpayers. Come learn the eligibility requirements and how you can take advantage of these special financing programs that are helping Californians find a place to call home. As district employees, we want to help educate other employees on the programs available that benefit you. [Click here for class registration.](#)

10/24 6:30–8:30pm

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\$35 Pfeil

HOME TRANSITION THROUGH ALL PHASES OF LIFE

As we age, there are many unique challenges facing us that need to be considered before we enter the retirement years. Deciding on where you'll live often takes a backseat during retirement planning. So whether you're considering aging in place, downsizing, purchasing a rental property for additional income, or even upsizing to a new location, dealing with real estate transactions and choices can be a daunting task even for the experienced home buyer. Explore the different options and programs that are available to assist you in making these important decisions. Your home is your largest and most precious asset. Get this valuable information now so you are set up for financial success and make real estate work for you in the future. [Click here for class registration.](#)

10/3 6:30–8:30pm

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POWAY ADULT SCHOOL'S FALL CLASSES ARE ENROLLING NOW.

[Poway Adult School's](#) Fall Catalog is now available. Registration is open now and courses start September 9th. [Click here for the fall catalog.](#)

UNDERSTANDING YOUR CALPERS RETIREMENT SYSTEM, MARC HOULE, PRESENTER

PERS MADE SIMPLE

Special Seminar for PSEA Members back by popular demand!

The Poway School Employees Association Presents:

Understanding Your CalPERS Retirement System, Marc Houle, Presenter

Marc will lead a discussion that will provide answers to all of the following questions:

- How can I figure out the size of my retirement check at any point in the future that I choose to retire? For that matter, when am I even eligible to retire?
- What can I do to protect my spouse/significant other via CalPERS in my retirement years?
- I hear that many members are buying service credit or "air time." Does this make sense for me?
- How do I figure out if buying back years of service makes sense for me?
- How may I use the CalPERS website as a tool to answer these question and more as they arise during my career?
- What can I expect to receive from Social Security if I am retired under CalPERS?
- How may I receive a retirement calculation personalized for me from CalPERS?
- How will I use my personal retirement 403(b) funds?
- How do I manage the paperwork in the retirement process?
- What is my PUSD retiree health care benefit?

Two presentations at the Poway School Employees Office

Spouses Welcome

Saturday, October 19, 2019

9:00 a.m. to 11:00 a.m.

PSEA Offices- 12245 World Trade Drive Suite H

San Diego, CA 92128

Email Theresa Houle at thoule@planmembersec.com or call (858) 748-8021 to reserve your seat and materials

Courtney Martin

President, Poway School Employees Association

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PSEA & PUSD PROFESSIONAL LEARNING

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