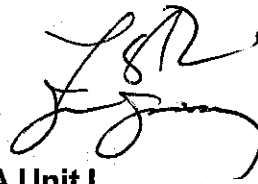


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TA
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**PSEA Unit I
ARTICLE 6
HOLIDAYS**

- 6.1 The following fifteen ~~(15)~~ (16) holidays are recognized paid holidays by the District during the term of this contract:
- (a) Independence Day
 - (b) New Year's Day
 - (c) Lincoln's Birthday
 - (d) Washington's Birthday (Presidents' Day)
 - (e) Labor Day
 - (f) Admissions Day or an alternate day designated by the Superintendent
 - (g) Veteran's Day
 - (h) Memorial Day
 - (i) Day before Thanksgiving *(effective 2020-2021)
 - ~~(j)~~ (j) Thanksgiving Day
 - ~~(j)~~ (k) Day after Thanksgiving Day
 - ~~(k)~~ (l) Christmas
 - ~~(l)~~ (m) Two (2) days during the winter holiday at a time designated by the Superintendent
 - ~~(m)~~ (n) One (1) day in the spring to be designated by the Superintendent.
 - ~~(n)~~ (o) Martin Luther King Day
- 6.2 An employee who is not normally assigned to duty during winter or spring recess shall be paid for those holidays occurring during any recess if he/she was in paid status on the day preceding or next succeeding such recess.
- 6.3 Should the President, Congress, Governor of California, or the California State Legislature declare a public fast, thanksgiving or holiday which is mandated as a paid holiday for public school classified employees, it shall be recognized in addition to those listed in Section 6.1.
- 6.4 If a paid holiday is scheduled while an employee is on a paid leave status, then that day shall not be deducted from the employee's accrued leave.
- 6.5 The specific dates of all holidays will be established in the adopted District calendar. The Exclusive Representative shall be entitled to have one representative serve on the District Calendar Committee.
- 6.6 If an employee has a workweek which consists of less than five (5) consecutive workdays and a holiday falls on a non-scheduled workday during the workweek for such employee, the employee shall have his/her current or succeeding workweek adjusted to reflect appropriate paid time off. The appropriate number of hours of paid time off shall be determined by dividing the total number of hours

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in the employee's workweek by five (5) (i.e., fifteen (15) hour workweek = three (3) hours of paid time off).

- 6.7 Notwithstanding the adoption of separate work schedules for the teaching and classified services, on any school day during which pupils would otherwise have been in attendance but are not and for which teachers receive regular pay, classified personnel shall also receive regular pay whether or not they are required to report for duty that day.