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TA
Unit II
December 18, 2019

PSEA UNIT II

**ARTICLE 6
HOLIDAYS**

6.1 The following fifteen ~~(15)~~ (16) holidays are recognized paid holidays by the employer during the term of this contract:

- (a) Independence Day
- (b) New Year's Day
- (c) Lincoln's Birthday
- (d) Washington's Birthday (Presidents' Day)
- (e) Labor Day
- (f) Admission Day or an alternate day designated by the Superintendent
- (g) Veteran's Day
- (h) Memorial Day
- (i) Day before Thanksgiving *(effective 2020-2021)
- ~~(j)~~ (j) Thanksgiving Day
- ~~(k)~~ (k) Day after Thanksgiving Day
- ~~(l)~~ (l) Christmas
- ~~(m)~~ (m) Two (2) days during the winter holiday at a time designated by the Superintendent
- ~~(n)~~ (n) One (1) day in the spring to be designated by the Superintendent
- ~~(o)~~ (o) Martin Luther King Day

6.2 An employee who is not normally assigned to duty during school recess shall be paid for those holidays occurring during any recess if he/she was in paid status on the day preceding or next succeeding the recess. The local holidays shall be on days when classes are not in session.

6.3 Should the President, Congress, Governor of California, or the California State Legislature declare a public fast, Thanksgiving or holiday which is mandated as a paid holiday for public schools, such days shall be recognized as holidays in

December 18, 2019

addition to those holidays listed in Section 6.1. Additionally, all overtime and holiday provisions of this Agreement shall be observed.

- 6.4 If a paid holiday is observed on an employee's scheduled day off, he/she shall be paid for the unworked holiday or shall be entitled to an additional day off.
- 6.5 If a paid holiday is scheduled while an employee is on a paid leave status, then that day shall not be deducted from the employee's accrued leave.
- 6.6 The specific dates of all holidays will be established in the adopted school District calendar. The Exclusive Representative shall be entitled to have not more than three (3) representatives serve on the District Calendar Committee.
- 6.7 Notwithstanding the adoption of separate work schedules for the teaching and classified services, on any school day during which pupils would otherwise have been in attendance but are not, and for which teachers receive regular pay, classified personnel shall also receive