



December 20, 2019

Dear PSEA Bargaining Unit Members,

We are pleased to announce that PUSD and PSEA have reached a Tentative Agreement (TA) for PSEA Units I and II! Through collaboration and constructive work, we were able to reach a mutually beneficial agreement, which includes a 3% ongoing raise and other benefits to PSEA unit members.

PSEA will be submitting the TA to its membership for ratification in January 2020, and if the TA is ratified, it will go before the PUSD School Board for approval on February 13, 2020. Details of the TA will be shared with PSEA members as part of the ratification process and released publicly when the agenda is posted before the February 13 PUSD School Board meeting.

We want to thank everyone for their patience through the negotiations process. We wish you a Happy Holiday season and a restful winter break with family and friends.

Sincerely,

James Jimenez
Associate Superintendent, PSS
Poway Unified School District

Courtney Martin
President
Poway School Employees Association