

April 6, 2020

**Subject:** Information for PSEA Food & Nutrition Employees

Dear PSEA Food and Nutrition Unit Members,

I hope this email finds you and your family healthy and safe. As Arthur Hall, Lead Employee Representative, has been reaching out to Food and Nutrition employees over the past week, several of you have inquired as to whether the District is planning to pay hazard pay to Food and Nutrition employees. In addition, I have had a couple dozen emails and calls requesting hazard pay in addition to a few other frequently asked questions that I wanted to address.

PSEA discussed hazard pay for our Members last week with District management. At this time, management is not compensating our Members, more specifically Food and Nutrition staff, for their potential exposure to COVID-19. The Superintendent did reiterate that anyone who has health issues, family has health issues, childcare needs, or concerns of potential exposure should stay home and they will continue to be paid their regular rate of pay. Management has been quite flexible with our employees in that regard. PSEA has reached out to other unions in the San Diego area to verify if hazard pay is being given to employees during this time. If you know of specific districts and employees, please forward that information to me. We will continue to advocate for this in the coming weeks.

On Friday, April 3, San Diego County Supervisor Nathan Fletcher announced new [mask-wearing policies](#). Beginning today, you will be required to wear a face covering in addition to gloves while at work. The District is required to provide that to you. In discussing with District administration on Friday, they stated masks were to be distributed to all Food and Nutrition employees this morning. If employees do not have a mask or face covering and gloves provided by the District, they should contact their supervisor and/or PSEA right away and not work until they have the proper Personal Protective Equipment (PPE). Social distancing is also a must for your protection and the protection of others. Steve Gregg reiterated the guidelines with Supervisors last week and asked that notices be posted at each site.

Next week is Spring Break. Most all of you are aware that we will continue to serve food to students during the break. April 13-17 are non-work days for less than 11.5 month employees. Working during Spring Break is optional. If you choose to work, you should complete a timesheet for the time worked as it is above and beyond your normal contracted calendar work year.

Thank you to each one of you for continuing to serve our students during this time. If there is anything PSEA can do to assist you, please don't hesitate to reach out to Arthur (858) 705-5911 or me (858) 375-3601.

In unity,

Courtney

**Courtney Martin**

President

Poway School Employees Association

12245 World Trade Drive, Suite H

San Diego, CA 92128

(858) 842-4980

[www.poway-psea.org](http://www.poway-psea.org)