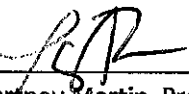


Tentative Settlement Agreement
Poway School Employees Association Unit I and Unit II and the Poway Unified School District
2023-2024 Salaries

The Poway School Employees Association (PSEA) Unit I and Unit II and the Poway Unified School District (PUSD) have tentatively agreed to a settlement for 2023-2024 salaries successor negotiations as detailed below:

1. Effective July 1, 2023, all PSEA salary schedules will be increased by a total of 5.0%.
2. If any other bargaining Unit for 2023-2024 receives an across-the-board salary increase exceeding 5.0%, then all PSEA salary schedules will similarly be increased by the difference between 5.0% and any higher wage increase to any other bargaining unit.
3. If the State Governor's 2023-2024 Budget results in significantly greater revenues to the District, the parties agree to meet and confer through Interest Based Bargaining (IBB) and determine the fiscal impact and whether other bargaining priorities will be negotiated.

For Poway School Employees Association

By: 

Courtney Martin, President
Poway School Employees Association

1/27/2023
Date

For Poway Unified School District

By: 

James Jimenez, Associate Superintendent
Personnel Support Services

1/24/2023
Date